


Management and Leadership Issues Top Agenda During KY Career and Technical Education Leadership Development Academy Session



Photo, first row (l to r): Lynne Switzer, Harrison Co. H.S.; Adonica Spears, Allen Co. Technical Center; Jennifer Wheeler, Marion Co, Family and Consumer Sciences Teacher/Vocational Dept. Chair; Mary Alice Parrish, Chapman Career and Technical Center; Annette Harris-Ward, Belfry ATC principal; Misty Bivens, LaRue Co. H.S.; second row (l to r): Jerri Rowland, Metcalfe Co.; Cassandra Webb, Lawrence Co. CTE district director; Ken Kraft, Holmes HS; Marian Jeanette Waters, Shawnee HS Magnet Career Academy; third row (l to r): Ed Reesor, Bullitt Co. ATC graphic technology instructor; John Adams III, Christian Co. HS; Dudley Spoonamore, Boyle Co. CTE district coordinator; Brian Janes, Barren Co. ATC machine tool technology instructor; Tom Pyron, Fulton Co. ATC principal; top row (l to r): Brad Sisk, Ohio Co. ATC principal; Michael Krause, KCTCS; Garrett Sanborn, Waggener Traditional HS; Francis O'Hara, Scott Co. Schools CTE director; and Dexter Knight, Jessamine Co. CTC principal.

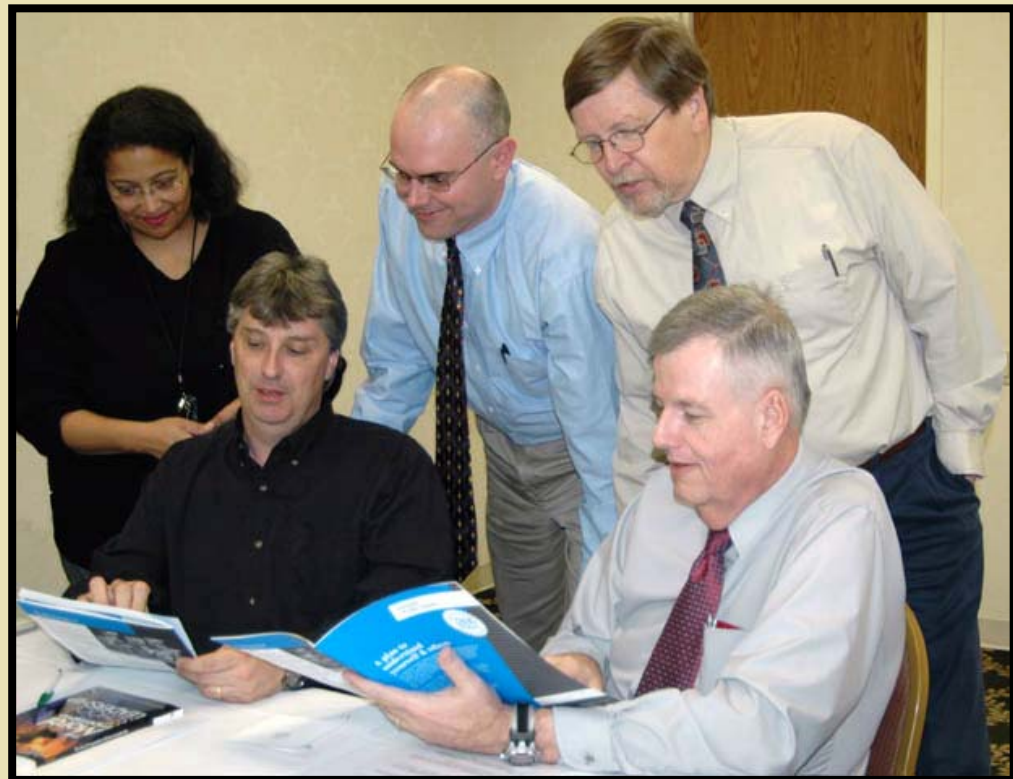


KY Career and Technical Education Leadership Development Academy (KCTELA.) participants met in Frankfort on Wednesday, March 29 for their second leadership development skills training session. The major topics covered during this session included learning about the difference between management and leadership, and understanding one's own personal profile.

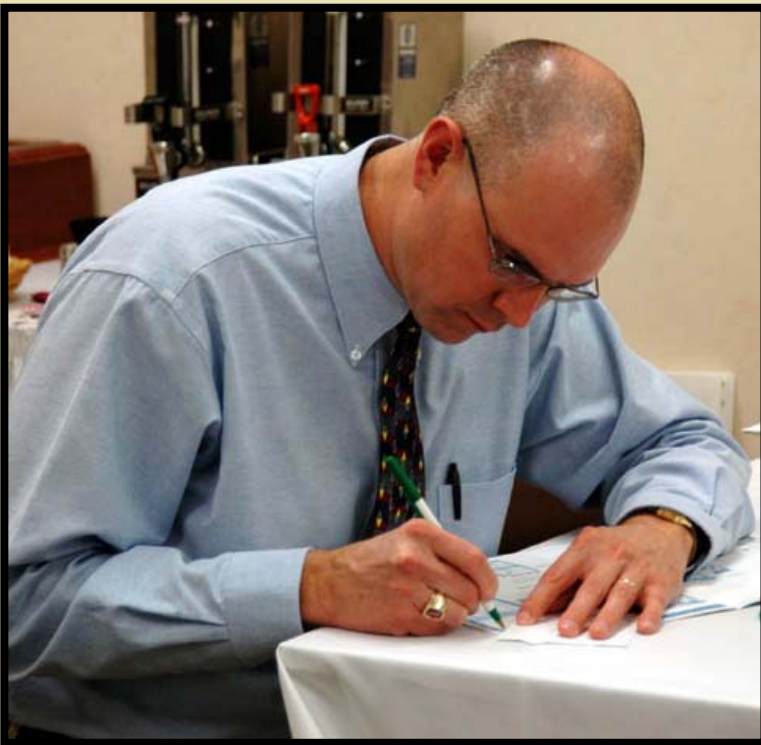
The morning session was used for an educational leadership workshop presented by University of Kentucky Professors Dr. Tricia Ferrigno and Dr. Robert Knoeppel from the Department of Educational Leadership Studies. Participants worked through a battery of management and leadership issues, using both individual and group reflection techniques to discuss the differences. Additionally, they were given a copy of the book entitled, “The Moral Imperative of School Leadership,” written by Michael Fullan. Using the book as a guide, participants were asked to think about answers to the following questions – What is the role of public education in a democratic society? And, What is my role as a school leader in affecting change in society?

The afternoon session, What's Your Style? was conducted by Education Cabinet Trainer Priscilla McCowan. Using the Carlson Learning Company's Personal Profile System, McCowan relayed to participants that this practical approach would help them to better understand their personal dimensions of behavior and those of others. The goal of completing the exercise was to help each individual to better understand his or her behavioral style in order to achieve greater success, how personal behavior impacts others at work, and how to communicate more effectively.

**Photo at left, front row l to r:
Brian Janes, Barren Co.
ATC; Ed Reesor, Bullitt Co.
ATC; back row l to r:
Education Cabinet Trainer
Priscilla McCowan, Brad
Sisk, Ohio Co. ATC and Tom
Pyron, Fulton Co. ATC.
McCowan took time to
further discuss how the
“Personal Profile System”
could help minimize
potential conflicts with
others.**



**Fulton Co. ATC Principal Tom Pyron
(who was also named the 2005 KY Tech
Professional Excellence Award winner) said,
“As a principal, our trade now is leadership
and I’m excited about this opportunity to
learn how to motivate people and better
understand my leadership style in the job
I’m performing.”**



“This has been a worthwhile experience,” said Ohio Co. ATC Principal Brad Sisk. “I appreciate the work Janet Stallard and Dale Winkler have done in organizing and planning the sessions.”



Photo at right: “Being part of this leadership academy is something to be proud of because we were chosen from a large pool of individuals who applied for the program,” says Barren Co. ATC Machine Tool Technology Instructor Brian Janes (and 2005 KY Tech Program of the Year instructor). “I believe this academy will be beneficial to me in furthering my professional career and I want to thank our leadership for their foresight in providing us with this opportunity.”




Photo at left: OCTE Deputy Executive Director Lewis Carter and OCTE Consultant Janet Stallard take a moment to look over the “Personal Profile System.”

“I think this exercise has proven to be beneficial for all the participants,” said Carter. “People can better identify their role as a leader when they know how to exercise the responsibilities of a leader. Part of that responsibility is having the ability to understand their own personality profile and determining the different behavioral styles of others.”

Photo at right: “I’m currently going through principal certification and this is an additional plus in working toward future job goals,” says Bullitt Co. ATC Graphic Technology Instructor Ed Reesor.





KCTELA members are career and technical education teachers and administrators who aspire for their career to reach the next level; specifically geared towards becoming a principal or to work in local or state school administration. The academy is underwritten using federal Perkins Leadership funds and participants were chosen from the Kentucky Tech System of Schools, local school districts, the Kentucky Community and Technical College System, and colleges and universities.

The KCTELA was created by a committee made-up of the following individuals from the Office of Career and Technical Education and KDE's Division of Career and Technical Education: OCTE Federal Programs Branch Manager Bettie Tipton, Federal Programs Service Coordinator Debra Almgren, Federal Programs Consultant Janet Stallard, Dr. Ahmed Sabie, KY Tech Prep State Director; Academic Consultant Dale Winkler, KDE Division Director Rodney Kelly, and Family and Consumer Science Consultant Debra Tankersley, KDE.

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